



# HEALTH AND SAFETY POLICY

Atlas commits to protect workers and other people from harm to their health, safety and welfare through the elimination or minimisation of known workplace risks.

Atlas commits to:

- Clearly communicate expectations of all workers toward health, safety and wellbeing including the promotion of respectful behaviours and ensuring inappropriate behaviours are reported and managed.
- Ensure that our Health and Safety objectives, targets, and actions are integrated into our planning and decision-making processes.
- Advise and provide training to workers based upon their role scope, to meet our health and safety objective of providing a safe system and place of work.
- Assess the potential work health and safety impacts of our activities to ensure appropriate controls are implemented prior to commencing work.
- Ensure that the critical risks associated with our operations are understood, and processes are established to verify that critical controls are effective.
- Commit appropriate resources to enable us to provide a safe system of work.
- Foster a culture that allows people to ask questions, stop work as required and provide support where there is doubt regarding the controls associated with a task.
- Support mental health and wellbeing while ensuring psychosocial hazards and risk factors are understood by our workers and managed through all levels of the organisation.
- Provide injury management and return to work processes, that support our workers.
- Maintain comprehensive emergency management plans, including roles and responsibilities, training, emergency evacuation arrangements, escalation, including co-operation with external authorities and other relevant parties.
- Comply with all applicable laws and obligations relating to workplace safety and regularly consult with relevant stakeholders on health and safety matters and performance.
- Evolve our health and safety system by monitoring and reviewing the effectiveness of our control measures and applying a continuous improvement approach.

Gerhard Veldsman

Chief Executive Officer

Date: November 2023