



STAKEHOLDER ENGAGEMENT AND ABORIGINAL HERITAGE POLICY

Atlas recognises the importance of building respectful, meaningful, and mutually beneficial relationships with all of our stakeholders.

To demonstrate our commitment to fostering long lasting relationships with all stakeholders we:

- Acknowledge the Traditional Owners of the lands on which we operate and their connection to Country, along with their associated traditions, customs and cultural heritage.
- Foster positive relationships with all stakeholders built on mutual understanding and respect through participatory and inclusive engagement practices.
- Support the preservation of cultural heritage values through identifying, documenting, mitigating and managing impacts on these values in consultation with Traditional Owners.
- Comply with relevant legislation, statutory requirements and formal agreements across all Atlas operations.
- Promote cultural awareness and understanding through inductions, training and specific cultural awareness programs.
- Support training opportunities for Aboriginal People and work towards meaningful commercial opportunities for Aboriginal owned enterprises on our projects.

Sanjiv Manchanda

Chief Executive Officer

Date: June 2022