



Aboriginal Relations Policy

Atlas Iron Limited (**Atlas**) acknowledges the contribution that Aboriginal people continue to make to the resources industry and deeply respects the contribution that Traditional Owners associated with Atlas projects have made to our success.

This acknowledgement and respect forms the foundation of our objective to build strong relationships of reciprocity with the Aboriginal community and local Traditional Owners.

Atlas will achieve this objective by working to meet community expectations, by regularly and respectfully engaging with Traditional Owners about its developments and operations, by sensitively managing Aboriginal cultural heritage sites, by working with local communities to realise employment and contracting outcomes for Aboriginal people and investing in Aboriginal community projects.

Specifically, Atlas will:

- meet regularly with Traditional Owners to provide briefings and seek feedback on Atlas activities
- meet the commitments the company has made to Traditional Owners under formal agreements and during the course of regular dialogue
- work with Traditional Owners on strategies to increase their employment and business participation with Atlas and its contractors
- work to minimise impacts to cultural heritage sites
- Contribute to Aboriginal community projects through Atlas community investment programs

This policy applies to all Atlas staff and contractors and will be reviewed in December 2020. Atlas' Chief Executive Officer is accountable for implementing this policy.

Sanjiv Manchanda
Chief Executive Officer
Date: December 2018

Review Date: December 2020