

Aboriginal Relations Policy

Atlas acknowledges the contribution that Aboriginal people continue to make to the resources industry and deeply respects the contribution that Traditional Owners associated with Atlas projects have made to our success.

This acknowledgement and respect forms the foundation of our objective to build strong relationships of reciprocity with the Aboriginal community and local Traditional Owners.

Atlas will achieve this objective by working to meet community expectations that Atlas regularly and respectfully engages with Traditional Owners about its developments and operations, sensitively manages Aboriginal cultural heritage sites, works with local communities to realise employment and contracting outcomes for Aboriginal people and invests in Aboriginal community projects. Specifically, Atlas will:

- Meet regularly with Traditional Owners to provide briefings and seek feedback on Atlas activities
- Meet the commitments the company has made to Traditional Owners under formal agreements and during the course of regular dialogue
- Work with Traditional Owners on strategies to increase their employment and business participation with Atlas and Atlas contractors
- Work to minimise impacts to cultural heritage sites
- Contribute to Aboriginal community projects through Atlas community investment programs

This policy applies to all Atlas staff and contractors and will be reviewed in January 2019. Atlas Managing Director is accountable for implementing this policy.

Cliff Lawrenson

Managing Director Date: February 2017

Review Date: January 2019